



JOB ANNOUNCEMENT

Transportation Justice Organizer

EHC has implemented stringent protocols for the safety of our office facility and our staff. To maintain this, all new hires must provide proof of full vaccination against the COVID-19 Coronavirus.

Environmental Health Coalition (EHC) is a San Diego/Tijuana non-profit social and environmental justice organization dedicated to empowering people, organizing communities and achieving justice for low-income communities of color. We are an effective, results-oriented organization with a passion for social change. We have been making a difference in the lives of the individuals, families, and communities we serve for over 40 years.

The Transportation Justice Organizer (TJO) is committed to working with San Diego region residents focusing on EHC's Core Communities (particularly City Heights) to increase community engagement in transportation planning by developing supporters, members and Community Action Team. The TJO conducts regional outreach efforts outside EHC's core communities, including students and youth, to participate in EHC's Transportation Justice Campaign. The TJO will engage Transportation Justice CAT members and supporters in leadership development and facilitate community participation in decision-making. The TJO will supervise Community and Transportation Justice Promotores engaged in the core community and maintain an organizing network. This position will also support other organizing efforts such as voter engagement and EHC-coordinated regional efforts to achieve environmental justice.

PRIMARY RESPONSIBILITIES:

- Conduct door knocking, presentations, phone banking, strategic emails, and community event participation to recruit eligible participants into Transportation Justice Campaign
- Support development of effective Transportation Justice Community Action Team (CAT)
- Ensure member and leader recruitment goals are achieved for Transportation Justice Campaign
- Attend regular Organizer Team and Campaign meetings, training and professional development opportunities
- Work with EHC team members to develop strategic plans for key projects and activities
- Participate in public hearings, networking and other events to secure policy outcomes to accomplish EHC and Transportation Justice Campaign objectives
- Facilitate community participation in the decision-making processes such as key hearings and meetings
- Engage members and volunteers in EHC issues and activities
- Coordinate and lead Transportation Justice Campaign mobilizations among Organizing Team and across communities

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- Represent EHC and the community with media, government agencies and allied organizations
- Support the development of social media and communications strategy
- Supervise Transportation Justice Promotores, ensuring timesheets are completed, work plans to meet goals are developed, and Promotores are engaged throughout EHC campaigns
- Identify allies to incorporate into Transportation Justice Campaign and manage their participation to advance the campaign

REQUIRED QUALIFICATIONS AND SKILLS:

- Three years experience in grassroots organizing
- Demonstrated commitment to the principles of environmental justice
- Familiarity with local agencies, municipal governments, and state and local government
- Ability to explain complex policy and data information in simple terms
- Excellent facilitation skills
- Proficient computer programs including Microsoft Office, Outlook, Excel, Access,
- Proficient public speaking skills that include PowerPoint, popular education and engagement
- Excellent oral and written communication skills
- Excellent analytical ability
- Excellent workplan development and management skills
- Reliable transportation method (drivers are required to have a valid license and state-mandated liability coverage)
- Ability to work flexible hours
- Ability to handle multiple tasks, work under pressure, and maintain attention to detail
- Ability to work within a team environment
- Must demonstrate the ability to be culturally competent in all respects
- Bilingual required (Spanish or Vietnamese + English)

PREFERRED QUALIFICATIONS AND SKILLS:

- Five years experience in grassroots, environmental justice and/or social and racial justice organizing
- Experience conducting policy research; fact-finding, and writing
- Experience working with government agencies and decision-makers in the San Diego region
- Experience with creative/artistic projects to drive transportation justice narrative

PHYSICAL REQUIREMENTS AND WORK ENVIRONMENT:

Work is performed primarily outdoors in a community setting with occasional office work at a desk on computer and phone; employee regularly walks while operating electronic equipment 4 to 5 hours per day; occasionally lifts, carries and positions objects weighing up to 20 pounds. Must be prepared to work in all kinds of outdoor weather. The position also involves using a computer and keyboard, tablet, scanner, telephone, and face-to-face communications; an employee must be able to communicate clearly and professionally in all of these manners. Position may include standing at event tables and walking a neighborhood for several hours on an as-needed basis.

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The employee may spend periods sitting, standing, or walking. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Salary Range: 66,400 – 75,400 per year; salary commensurate with experience

EHC offers a competitive benefits package inclusive of:

- Excellent Orientation Program
- Generous Vacation and holiday benefits
- Health, Dental, Vision and Chiropractic Insurance
- Personal and Wellness Leave
- Long Term Care Insurance
- 401(k) Retirement Plan
- Professional Development Opportunities

Target Start Date: Position open until filled. The target start date is February 1, 2022

Applications: Submit cover letter, resume, three references, and salary requirements to the Environmental Health Coalition at frontdesk@environmentalhealth.org. The subject line should read **Transportation Justice Organizer**, followed by your name. No phone calls, please.

The successful completion of a background criminal and reference check are pre-requisites for employment.

MISSION: Environmental Health Coalition is dedicated to achieving environmental and social justice. We believe that justice is accomplished by empowered communities acting together to make social change. We organize and advocate to protect public health and the environment threatened by toxic pollution. EHC supports broad efforts that create a just society and foster a healthy and sustainable quality of life.

**EHC IS AN EQUAL OPPORTUNITY EMPLOYER
WE ENCOURAGE PEOPLE OF COLOR AND WOMEN TO APPLY**

EHC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

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